

# Continuous Improvement Cycle



- Peter Drucker –  
*“Culture Eats Strategy for Breakfast.”*
- Martin Luther King Jr. –  
*“Cowardice asks the question, is it safe?  
Expediency asks the question, is it politic?  
Vanity asks the question, is it popular?  
But, conscience asks the question, is it right?”*
- Swedish proverb-  
*“God gives every bird his worm, but he does not throw it into the nest.”*

# Plano ISD Operational Beliefs



In Plano ISD:

We build meaningful and positive *relationships* with all stakeholders anchored in *respect*, *compassion* and *trust* and fueled by the mission of *student success*.

We make intentional *collaboration* and teamwork the cornerstone of our organizational culture.

We value and utilize multiple sources of data to provide purposeful *feedback* to students and to improve instructional design and delivery.

We embrace high expectations and *mutual accountability* for staff and students supported by an unwavering *belief in student potential*.

We will be a dynamic *learning organization* committed to *continual reflection* and innovation with a focus on improving the programs and practices that serve our students.

We cultivate strong, *shared leadership* throughout our organization providing universal responsibility for a *high-performing culture*.

We have a zero tolerance for destructive negativism.

We constantly connect people to the *nobility* of our mission.

## District Initiatives

- Build, support and value an innovative, learning and mission-driven organizational culture
- Close opportunity and achievement gaps through pervasive LEARNER\* -focused support

